## GOVERNMENT POLYTECHNIC JAIPUR A/ P: Ragadi, Block: Korei, Dist.: Jajpur, Odisha- 755019 Website: https://www.gpjajpur.org E-mail: principalgpjajpur@yahoo.co.in Contact: 9437155107

## DEPARTMENT OF CIVIL ENGINEERING

Discipline: Civil Engg.	Semester: 5th	Name of the second seco	
Subject: ENTREPRENEURSHIP and MANAGEMENT & SMART TECHNOLOGY Th-1  No of Days/Week class alloted: 4		Name of the Teaching faculty:SUSHREE SOURAVI ROUT  Semester from Date:01.07.2024  To Date:08.11.2024  No of weeks: 15	
Week	Class Day		
1st	1st	Entrepreneurship	
	2nd	□ Concept /Meaning of Entrepreneurship  Need of Entrepreneurship	
	3rd	Characteristics, Qualities and Types of entrepreneur, Functions	
	4th	Barriers in entrepreneurship	
2nd	1st	Entrepreneurs vrs. Manager	
	2nd	Forms of Business Ownership: Sole proprietorship, partnership forms and others	
	3rd	Types of Industries, Concept of Start-ups	
	4th	Entrepreneurial support agencies at National, State, District Level(Sources):	
	1st	DIC, NSIC, OSIC, SIDBI, NABARD, Commercial Banks, KVIC etc	
3rd	2nd	Technology Business Incubators (TBI) and Science and Technology Entrepreneur Parks	
	3rd	Market Survey and Opportunity Identification (Business Planning)    Business Planning	
	4th	SSI, Ancillary Units, Tiny Units, Service sector Units	
	1st	Time schedule Plan, Agencies to be contacted for Project Implementation	
4th	2nd	Time schedule Plan, Agencies to be contacted for Project Implementation	
	3rd	Assessment of Demand and supply and Potential areas of Growth	
	4th	Assessment of Demand and supply and Potential areas of Growth	
5th	1st	Identifying Business Opportunity	
	2nd	Final Product selection	
		Project report Preparation  □ Preliminary project report	
	7611	problem	
6th	Tar	Detailed project report, Techno economic Feasibility	
	ZHU	Detailed project report, Techno economic Feasibility	
	3rd	Project Viability	
	4th	Management Principles  ☐ Definitions of managem	
7th	1st	Principles of management	

-	2nd	Functions of management (planning, organising, staffing, directing
	3rd	and controlling etc.)  Functions of management (planning, organising, staffing, directing and controlling etc.)
	4th	and controlling etc.)  Level of Management in an Organisation
		Function Management in an Organisation
	1st	Functional Areas of Management
		a) Production management
8th		□ Functions, Activities □ Productivity
oui	2nd	Quality control
		Production Planning and control
	3rd	Inventory Management
	****	U Need for Inventory management
	4th	Models/Techniques of Inventory management
		Financial Management
	1st	□ Functions of Financial management
		□ Management of Working capital
		□ Costing (only concept)
		Break even Analysis
9th	2nd	☐ Brief idea about Accounting Terminologies: Book Keeping,
		Journal entry, Petty Cash book, P&L Accounts, Balance
0		Sheets(only Concepts)
		Marketing Management
	3rd	☐ Concept of Marketing and Marketing Management
_		☐ Marketing Techniques (only concepts)
	4th	Concept of 4P s (Price, Place, Product, Promotion)
	1st	Human Resource Management
		Functions of Personnel Management
		Manpower Planning, Recruitment, Sources of manpower, Selection
	2nd	process, Method of Testing, Methods of Training & Development,
		Payment of Wages
10th	3rd	Leadership and Motivation
		a) Leadership
		☐ Definition and Need/Importance
		☐ Qualities and functions of a leader
-		☐ Manager Vs Leader
111	4th	Style of Leadership (Autocratic, Democratic, Participative)
	1st	Motivation
1		☐ Definition and characteristics
ł		☐ Importance of motivation
	2nd	Factors affecting motivation
11th		☐ Theories of motivation (Maslow)
	3rd	Methods of Improving Motivation
		☐ Importance of Communication in Busines
F	4th	Types and Barriers of Communication
	401	Work Culture, TQM & Safety
	1st	☐ Human relationship and Performance in Organization
L		
12th	2nd	Relations with Peers, Superiors and Subordinates
	3rd	TQM concepts: Quality Policy, Quality Management, Quality
		system

13th	4th	Accidents and Safety, Cause, preventive measures, General Safety Rules, Personal Protection Equipment(PPE) Accidents and Safety, Cause, preventive measures, General Safety Rules, Personal Protection Equipment(PPE) Legislation a) Intellectual Property Rights(IPR), Patents, Trademarks, Copyrights
	1st	
	2nd	
	3rd	
	4th	a) Intellectual Property Rights(IPR), Patents, Trademarks, Copyrights
	1st	b) Features of Factories Act 1948 with Amendment (only salient points)
14th	2nd	b) Features of Factories Act 1948 with Amendment (only salient points)
		c) Features of Payment of Wages Act 1936 (only salient points)
	3rd	c) Features of Payment of Wages Act 1936 (only salient points)
	4th	Smart Technology  Concept of IOT, How IOT works
	1st	Components of IOT, Characteristics of IOT, Categories of IOT
15th	2nd	Components of IOT, Characteristics of IOT, Categories of IOT
	3rd	Applications of IOT- Smart Cities, Smart Transportation, Smart Home
	4th	Smart Healthcare, Smart Industry, Smart Agriculture, Smart Energy Management etc.
16th	1st	REVISION

## LearningResources:

SI No.	Author Name	Name of the Book	
1	R.K Singhal, Katson Books., New Delhi	Entrepreneurship Development and Management	
2	O.P Khanna ,Dhanpat Rai and Sons	Industrial Engineering and Management	
3	Jeeva Jose, Khanna Publications, New Delhi	Internet of Things	

Sushree Souravi Rout FACULTY SIGNATURE